

YVAA VOLUNTEERING POLICY

Yaxham Village Amenities Association is the registered charity running Yaxham Village Hall, Recreation Ground and facilities Charity Registration 275133

PHILOSOPHY:

Yaxham Village Amenities Association believes in equal opportunities and diversity. We strive to deliver a varied and diverse range of activities within the Hall which promote a community spirit.

Our main objective is to make the Village Hall the social hub of our community for everyone within the village and the surrounding areas.

PRINCIPLES:

Yaxham Village Amenities Association seeks to involve volunteers to:

- Ensure our events meet the needs of our community.
- Ensure the community are actively involved in our Village Hall.
- Provide opportunities for all ages of the community to develop new skills and perspectives.
- Increase our contact with more people in the community.

PROCEDURES:

- The YV AA will ensure that volunteers are made to feel welcome and included and that their contribution, on whatever level, is facilitated to enable them to contribute to the YVAA's work with a feeling of positive outcome
- The YV AA expects that the committee works positively with each other and with all other volunteers.
- The YV AA will actively seek to attract and involve volunteers in their work.
- The YV AA recognises that volunteers require appreciation and satisfaction for their contribution and we will seek to help volunteers meet these needs.
- The YV AA will provide any training required and will ensure there is a safe and pleasant environment to work in. In addition to this;
- Volunteers will be expected to have an understanding of and commitment to our equal opportunities policy, our safeguarding policy, our GDPR policy and our health and safety policy.
- Volunteers are required to observe confidentially where appropriate and/or requested.

This policy should be reviewed every 3 years.